

GRAMIN PUNARNIRMAN SANSTHAN-GPS



civil society organization committed for the development of women belonging from
Dalit and marginalized sections of community)



ANNUAL REPORT- 2020-2021

Registered Head Office

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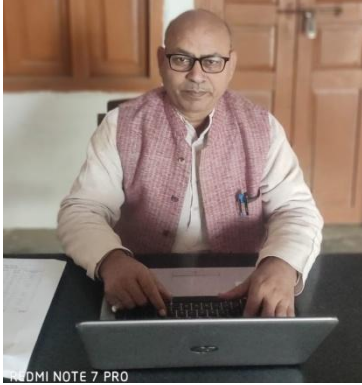
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From the desk of chief functionary

We are extremely delighted to present our Annual Report 2020-2021. This annual report highlights small and big achievement of past one-year's interventions in line with our specific vision and mission statement.



The credit of our all these efforts goes to the people of our community and members of CBOs who have made our efforts visible success full and worthy. Main of these are:-

- All those person and group of the community with them our activities were activate directly.
 - All the struggle full women and men who shared their experience of violation of rights with courage
 - Partners organization, donor agencies and friends who helped to make our program successful.
 - Our General Body and respected members of Governing Body.
- All the ex and present staff of Gramin Punarnirman Sansthan.
 - We are sure that you shall help in people development vision and mission of Gramin Punarnirman Sansthan.

With thanks

Rajdev Chaturvedi
Secretary/ CEO

ABOUT THE GRAMIN PUNARNIRMAN SANSTHAN

Gramin Punarnirman Sansthan is an issue based voluntary organization; working from a rights based approach. People at Gramin Punarnirman Sansthan strongly believe and promote networks and alliances for advocacy of the rights of the most vulnerable and marginalized communities. Our organization has been proactive in facilitating community based organizations and strengthening them to collectively demand for their basic rights.

Gramin Punarnirman Sansthan is registered under Societies Registration Act of 1860 with registration no. 1705 dated 10-12-1992 and renewal 9-12-2022.

Gramin Punarnirman Sansthan is registered under FCRA owing the registration no. 136250035, Date-19.07.2002, Certificate Validity From 01/11/2016 To : 31/10/2021,

Gramin Punarnirman Sansthan is registered under Income Tax Act, has PAN No. AAATG7647 K and owns exemption under 12 A. and registered under 80G, Income Tax the registration NO. ITBA/EXM/S/80G/2018-19/1010146597(1) Dated 12.06.2018

Our Vision

To realized the dream of a developed and self dependent rural community, sufficiently Empowered to achieve Gram Swaraj (Rural self Governance) in its true sense.

Our mission

Gramin Punarnirman Sansthan believes in the dignity of the people and in their capacity to overcome the pressures that exploits them. Therefore GPS develops autonomous groups to achieve the objective of development and self-Reliance by capacity building.

Core Values:

To respect each other at every level of the society, feelings of equality, availabilities and accessibilities of equal opportunities, transparency in development works, dedication towards target. Self discipline & responsibility.

Our believes:

Entire development of society for the happy nation and this is possible only when every member of society will be happy.

Theory of change:

We compliance with democratic process and respect each other without any differentiation on the basis of religion, caste and have equal opportunity for all at every level without any gender bias, we believe that.

Area of Operation:

Distt- Azamgarh, *Blocks.-* Atraulia 40 GPs, Ahraula 10 GPs, Koilsa 4 GPs

Distt- Ambedkr nagar - Blocks.- Bhiyaw 132 Village and Jahngiranj 208 Village

Distt- Varanasi- Block- Araji Line 4 Gram Panchayats

Our Target Group:

Dalits and marginalized section, Women, Children, Youth, Former

Covid-19 response

Gramin Punarnirman Sansthan is going beyond its original mandate to meet the needs of women and girl survivors or those at risk of violence during the COVID-19 pandemic.



The spread of the Corona virus Disease 2019 (Covid-19), has created economic havoc in the lives of millions who are part 2 of the informal sector and who belong to the most marginalised and vulnerable groups. Ever since the nation-wide lockdown, Gramin Punarnirman Sansthan staff, have been in constant touch with our CBO members in Atraulia, Ahraula and Koilsa block of Azamgarh, Bhiyawn and

Jahangirganj block of Ambedkarnagar and Arajiline block of Varanasi. We have garnered grassroots information of the situation on the ground which has clearly brought out that COVID-19 has resulted in a terrible humanitarian crisis being faced by the poorest and most vulnerable people of the country. Responding to this crisis, Gramin Punarnirman Sansthan staff and its CBOs leaders have worked tirelessly to ensure that rations, medicines, mask, sanitizer, sanitary napkin and contraceptives reach the needy in the community. We have facilitated access to government relief schemes and have partnered with the government at the village and block level to create awareness on the disease. We have also created and distributed posters with government approved messages. Our communities have made masks and sanitary napkins and



have distributed these as well. With its usual group activities suspended, Gramin Punarnirman Sansthan-GPS with support of Sahayog Lucknow shared audiovisual recordings on WhatsApp to teach and facilitate small online groups of adolescent girls about sexual and reproductive health and rights. This method has allowed the girls to open up about the risks of violence they were facing at home during the lockdown. SAHAYOG Lucknow with Azamgarh local partnership of GPS also set up a toll-free crisis Sakhhi helpline (“Friend”) to provide information,

register complaints and follow up on issues with the relevant local council or department.

Despite not being a relief organization, Gramin Punarnirman Sansthan immediately called for funds for an emergency relief effort, which has allowed it to help 2,575 families and 275 individuals most at risk of starvation already during the COVID-19 pandemic.

In addition, Gramin Punarnirman Sansthan-GPS is mobilizing its local CBOs to:

Provide cloth to girls to make mask and sanitary pads.

- Offer basic safety equipment to front line workers.

“SHADHIKA-DAWN Initiative to End Gender Based Violence”

Project named “SHADHIKA-DAWN Initiative to End Gender Based Violence” It also displays the challenges faced and constantly responded to achieve the project objectives and its implementation process and strategy. It follows one of the targets of the MDG 3 (Promote Gender Equality and Empower Women) and SDG 5 (Gender Equality) implemented specifically in three villages named Nagepur, Ganeshpur and Benipur in the Araji Line block of Varanasi District in Uttar Pradesh, India. This intervention was jointly implemented by Asian Bridge India, (ABI), Navjayoti Swavlamban Seva Sansathan (Lok Samiti), Gramya Sansathan, and Gramin Punarnirman Sansathan (GPS) located in Uttar Pradesh.



Goal: Social change towards gender equality for Ending Gender Based Violence

Objectives of the project:

- 1- Increase in understanding about gender-based violence such as Domestic violence and sexual harassment as well as the benefits of ending GBV by engaging 150 boys, 100 young men and 100 adult males in 3 villages of Varanasi till the year 2020.
- 2- Increase in understanding about patriarchy and GBV specifically domestic violence and sexual harassment among 150 women and 150 girls so that they can challenge gender norms in 3 villages of Varanasi till the end of the year 2020.
- 3- 75 Gatekeepers (Sarpanch and Members of Panchayats, police, media, religious leader, political leaders etc. From 3 villages would make compulsory initiatives on eliminating GBV in 3 villages till the end of the year 2020
- 4- 150 Girls from 3 villages shall be empowered by engaging them in mobility or male-dominated activities such as driving till the end of the year of 2020.



Total 7 meetings were held in all three selected villages (3 meetings in each village) were 165 males between the age group of 25+ participated. The team worked with adult males (25+). An orientation session was organized with adult males for perspective building on domestic violence and sexual harassment. Since most of the adult males were married and had children, a dialogue was held on Positive Parenting (responsible fatherhood). The team informed

them about forms of violence against women such as socio-economic, physical and emotional. The concept of consent was also explained, they were told that “NO.” would always mean denied consent and they cannot force themselves upon women. The goal was to build a perspective in adult males to take initiatives to stop domestic violence in their respective families and neighborhood, protest and report the cases of violence, raise those issues in panchayats and mobilize the panchayats to pass resolutions that these villages shall be free of domestic violence and sexual harassment. The second quarter saw improvement in the attendance of the males of the community. Willingness to join the venture and bring change was also observed.

The team held an interactive dialogue with the group, many males shared their stories about how they have started taking part in household chores and have developed a better understanding and connection with their counterparts.

S. No	Name of the Panchayats	No of Meetings	No of the Male Participated
1	Nagepur	3	70
2	Ganeshpur	2	55
3	Benipur	2	40
Total		7	165

Impact:

Men developed an understanding of female violence and sexual violence. It was concluded that an atmosphere should be created with men, making it possible for an open discussion on women's violence and sexual violence.

Adolescent Development Program

The Gramin Punarnirman Sansthan implemented Girl Icon Fellowship program in 12 blocks in Azamgarh district with partnership of Milaan Foundation for building a national movement to empower girls in Azamgarh by Collectivizing girls at the grassroots, Engaging and building capacities of community based organizations, Instigating collective social action in communities and Collaborative advocacy campaign to amplify voices of change.

We believe in the power of girl to be agents of change.

Strengthening Civil Society Organizations Towards Fostering Women Empowerment In Eastern Uttar Pradesh

Uttar Pradesh is the most densely populated state in northern India with 200 million people. The majority of the population depends on agriculture for their livelihood. As in many other



parts of India, migration, unemployment and poverty issues are widespread in Uttar Pradesh. The climate change impacts agriculture and other livelihoods in the region severely, which promotes migration of male members of the family primarily; that has adverse effects on women and children. Most women in the region are engaged in agriculture and allied activities. Though their

engagement is very high, it is not recognized either by the family or society. Social norms, cultural beliefs, and traditional practices of oppressing women make reach and effectiveness of development programs focusing on women hard or impossible. This project is aiming at addressing the gaps that hamper the progress of women especially the women farmers and foster their empowerment through the local Civil Society Organizations (CSOs).

Target groups:

- 1- Gramin Punarnrیمان Sansthan staff
- 2- Local authority, PRI and local Govt. officials from various department.
- 3- 2000 husbands and family members of women farmers

Final beneficiaries:

- 61 women farmers groups with 1564 marginalized women farmers living in 20 villages of Atraulia block of Azamgarh.
- 1 farmer producer company with 1000 marginalized women farmers living in 20 villages of Atraulia block of Azamgarh.

Overall Objective:

Contribute to enhance the roles of the CSOs in empowering women in the most backward parts of rural India.

Goal:

Women farmers in Eastern Uttar Pradesh establish an environment friendly business enterprise with the support of empowered CSOs

Achievements:

- 61 women farmers groups form with 1564 marginalized women farmers from 20 villages of Atraulia block of Azamgarh.
- Capacity building of WFGs members on the issues of women Socio economic rights and managerial skill

- Capacity building of WFGs members on participatory turning and mentoring of WFGs and PRIs members.
- Women's raise her voices by celebration of World Women's Day.
- WFGs members start process for formation of Women Farmer Producer Company.

Sustainable Agriculture

Seed multiplication/ demonstration of zinc fortified variety of wheat-BHU 6

GPS has demonstrated Zinc fortified variety of wheat in 14 village of Atraulia and Pawai block in district-Azamgarh. This programme was supported by ICRISAT under the leadership of SHDA, Gorakhpur. A total of 120 farmers were selected for seed production/ multiplication of BHU-6 covering 50 acres of land in block Atraulia and Pawai of district Azamgarh. Training on rogging and maintaining isolation distance has been imparted in the selected districts by SHDA.

AIDS Awareness Program

Awareness is the only cure to combat HIV and AIDS. Azamgarh is most migrational district of eastern U.P. The community people have very little awareness about AIDS. The organization has been involved in awareness building since it started its programme in Atraulia Block. The World AIDS day is celebrated by a seminar with 400 youth on the issue of HIV/AIDS and STD's, distributing pamphlets and posters and community meeting in 40 ERW GPs working area of GPS.

Policies/ Manuals in the organization

The human resource and the financial management are the backbone of any organization. Today, whether one is a non-profit organization, corporate organization or any other entities, the human resource management and financial management area are of paramount importance. The HR and Financial policies have been formulated by the Gramin Punarnirman Sansthan's senior management group on the basis of previous practical experiences. The core values of organization have been the key guiding principles behind giving shape to these policies/manuals. These policies are in practice by giving utmost importance to the self-respect and dignity of organization's human resource.

There is a flexibility and scope to make needful amendments or modifications in these policies/manuals from time to time. That's why; it provides an opportunity to Gramin Punarnirman Sansthan and its partner agencies to modify these policies by providing their concrete views and experiences. Organization has the following management and program policies for maintaining the accountability and transparency in the system.

- 1) HR policy
- 2) Finance policy
- 3) Gender Policy

5) Child Protection Policy

Internal Compliant Committee ICC:

Gramin Punarnirman Sansthan has formed a “Internal Compliant Committee-ICC” as per the guideline provided by the Act. All cases, complaints/grievances related to sexual harassment of any Gramin Punarnirman Sansthan employee is dealt/handled by the Internal Compliant Committee-ICC as per the set standard, procedures and provisions.

Internal Complaint Committee Members

Sn	Name	Designation
1	Anita Yadav	Chairman
2	Shiv Prasad	Member
3	Kusum	Member
4	Shabina	Member
5	Ashutosh Prakash Shukla	Member

