

GRAMIN PUNARNIRMAN SANSTHAN-GPS



(A civil society organization committed for the development of women belonging from Dalit and marginalized sections of community)



ANNUAL REPORT

2021-2022

Registered Head Office

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From the desk of chief functionary

We are extremely delighted to present our Annual Report. This annual report highlights small and big achievement of past one-year's interventions in line with our specific vision and mission statement.



The credit of our all these efforts goes to the people of our community and members of CBOs who have made our efforts visible success full and worthy. Main of these are:-

- All those person and group of the community with them our activities were activate directly.
- ALL THE STRUGGLE FULL WOMEN AND MEN WHO SHARED THEIR EXPERIENCE OF VIOLATION OF RIGHT WITH COURAGE .
- PARTNERS ORGANIZATION , DONOR AGENCIES AND FRIENDS WHO HELPED TO MAKE OUR PROGRAMME SUCCESSFUL.
- OUR GENERAL BODY AND RESPECTED MEMBERS OF GOVERNING BODY.
- ALL THE EX AND PRESENT WORKERS TO OUR ORGANIZATION.
- WE ARE SURE THAT YOU SHALL HELP IN PEOPLE DEVELOPMENT MISSION OF GRAMIN PUNARNIRMAN SANSTHAN IN FUTURE.

WITH A LOT OF THANKS.

RAJDEV CHATURVEDI
CEO/ Secretary

ABOUT THE GRAMIN PUNARNIRMAN SANSTHAN

Gramin Punarnirman Sansthan is an issue based voluntary organization; working from a rights based approach. People at Gramin Punarnirman Sansthan strongly believe and promote networks and alliances for advocacy of the rights of the most vulnerable and marginalized communities. Our organization has been proactive in facilitating community based organizations and strengthening them to collectively demand for their basic rights.

Gramin Punarnirman Sansthan is a voluntary organization registered under Societies Registration Act of 1860 with registration no. 1705 dated 10-12-1992 and renewal 9-12-2017.

Gramin Punarnirman Sansthan is registered under FCRA owing the registration no. 136250035, Date-19.07.2002, Certificate Validity From 01/11/2016 To : 31/10/2021

In addition, it is registered under Income Tax Act, has PAN No. AAATG7647 K and owns exemption under 12 A-

Gramin Punarnirman Sansthan registered under 80G, Income Tax the registration NO. ITBA/EXM/S/80G/2018-19/1010146597(1) Dated 12.06.2018

Our Vision

To realized the dream of a developed and self dependent rural community, sufficiently Empowered to achieve Gram Swaraj (Rural self Governance) in its true sense.

Our mission

Gramin Punarnirman Sansthan believes in the dignity of the people and in their capacity to overcome the pressures that exploits them. Therefore GPS develops autonomous groups to achieve the objective of development and self-Reliance by capacity building

Institutional aims and objectives

- Empowerment of rural community for self dependence(Gram Swaraj),
- Capacity building of PRIs,
- Promoting reproductive child care awareness,
- Promoting right based safe motherhood, Women health,
- Providing a resource team for training,

- Purpose in topics relating to child right, education, health, nutrition and creative skills for children.
- Developing an information resource for developmental.
- Activities through action research, surveys, case-studies .
- Documentation, monitoring, evaluation etc.
- Making efforts in the direction of attaining health.

Security and better health status for mothers and children through generating awareness among masses for safe motherhood, violence against women's, nutrition and related knowledge.

Our Core Program sector/issues

GPS working on some core issues like-

- Women's health,
- Violence Against Women,
- Women Empowerment,
- Empowerment of PRIs,
- Agro based Rural livelihood
- Child rights and Education

Our Target Group

Dalits and marginalized section, Women, Children, Youth, Former

Geographical area/s of operation

District : Azamgarh- Blocks: Atraulia, Ahiraula, Koilsa, Mirzapur and Pawai - Gram Panchayats: 50, Revenue Villages: 109

Distt- Ambedkr nagar Blocks.- Bhiyaw- Gram Panchayats: 10, Revenue Villages: 15

Community level Groups

Adolescent Group -12

SHGs – 226

Nari Sangh (Women's federation) - 40

Nari Mahasangh (women's confederation) -1

Azamgarh District Youth Forum - 1

Kishan Club (Former Club) - 10

3-1 Community health program

The Gramin Punarnirman Sansthan-GPS recognizes that women’s health in Azamgarh is severely affected by the lack of effective policies and appropriate services especially in the area of **maternal health** care, and for **determinants of health**. Through community mobilization, monitoring, case documentation, capacity-building, campaigns, and advocacy with service providers and the media, the Maternal Health and Rights Programme seeks to make a change in the ground realities of maternal health in India.

GPS **investigates** the reasons behind poor maternal health indicators and experiences, engages in **advocacy** to hold the government accountable for creating and implementing effective maternal health policies, and builds the **capacity** of underserved and marginalised women to **campaign** for their rights to accessible and accountable quality maternal health services and entitlements such as nutrition, social security, livelihoods, personal safety, sanitation and safe water.

Objectives

Increasing the ‘voice’ of marginalized women in priority-setting for health planning, in programme monitoring and in demanding accountability for their right to health.

Informing local and national policy makers and other stakeholders including the media about the perspectives and experiences of poor women vis-à-vis health systems



Adolescent Development Program

The Gramin Punarnirman Sansthan implemented Girl Con fellowship program in 12 blocks in Azamgarh district with partnership of Milaan Foundation for building a national movement to empower girls in Azamgarh by collectivizing girls at the grassroots, Engaging and building capacities of community based organizations, Instigating collective social action in communities and Collaborative advocacy campaign to amplify voices of change.

We believe in the power of girl to be agents of change.



CreOjko...../ating Evidence on Unsafe Abortion to Advocate for Public Sector Services

Access to safe abortion services is an important matter of reproductive rights of women which is necessary to live a healthy life. Almost in all the districts of Uttar Pradesh, there is very low level of awareness and knowledge among communities regarding access to safe abortion. Often it is seen that women suffer from unwanted or unplanned pregnancy due to multiple reasons and they need access to safe abortion services. The reasons behind unintended or unplanned pregnancy are unavailability of contraceptives, failure of sterilization, restricting the reproductive capacity etc. Many times unwed adolescent girls become pregnant due rape and many other reasons and they need abortion care. In such situation, women in Uttar Pradesh want to get safe abortion services but due to its stigmatization and several myths related with abortions, they become helpless to choose unsafe abortion services and put their life in risks. There is a widespread perceptions regarding abortion in the community that it is a sin and a murder. So they don't want to disclose it in the society and secretly terminate the pregnancy. Due to this they bear the physical, mental and economic loss. In the families too, they pressurise women to give birth to the child and don't allow abortion. In many families women with abortion faces discrimination in their families such as they are not allowed inside the kitchen in their homes, they don't receive food till 1 month etc. During abortion service many women suffer from complications. When there is excessive loss of blood then they go to hospital either with ASHA or with family members and suffer from huge economic loss. Even today, Abortion is considered as a stigma and a sin. Almost in all the district there is a lack of awareness among women regarding Medical Termination of Pregnancy Act and they dont consider abortion as their right.

3.3. Enhancing Quality Education Through Better School Governance (BSHA) Supported by change Alliance

BSHA is a state level network working on enhancing the quality of education being imparted in government schools by strengthening the school governance system and promoting effective partnership for betterment of school environment.

The Gramin Punarnriman Sansthan organized this activities in 5 Primary Schools (Vaishpur, Thiraihatti, Chhitauni, Meerpur and Pakardiha) of Atraulia block of Azamgarh with support of Behtar Shiksha Haq Abhiyan (BSHA) joint collaboration with SMCs and education department which runs a “School Chalo Abhiyan “ or Go to School Campaign” before the commencement of the academic session every year. Koi bachcha chhut na paye , har bachcha school ko jaye (Let not a single child be omitted and let each child go to school)

SMCs played an influential role in success of the enrolment campaign because they have a better idea of children in their village. That’s why, under the RTE Act, SMCs are assigned the responsibility to ensure enrolment in schools. The campaign provided a good opportunity for SMCs to establish their identity as a significant and influential committee to improve the enrolment as well as retention record of government school.

Coalition on Child Rights and Development (CCRD) Supported by change Phia Foundation and Unicef

Development (CCRD) is a initiative on which PHIA Foundation is working with 14 CSOs in developing the Citizen report , improving basic requirements under Grievance

redressal, improving student –teacher ratio, “Har Bachha School Mein” Abhiyaan etc. Gramin Punarnriman Sansthan is also one of the partner organizations. Gramin Punarnriman Sansthan is collectively working on the issues related to child right and development, inclusive quality education to ensure the overall development o f children and reduction in school dropout rate. The program aims at promoting and strengthening a strong alliance on

Child Rights in Uttar Pradesh through an association of civil society organizations, like minded networks, academicians, individuals, and private sector agencies. It also works to ensure holistic rights of children through alliance building of CSOs and other stakeholders in 14 districts of Uttar Pradesh. Gramin Punarnriman Sansthan as one of the partners is working in 5 selected government primary schools of Azamgarh .

Sustainable Agriculture

Seed multiplication/ demonstration of zinc fortified variety of wheat-BHU 6

GPS has demonstrated Zinc fortified variety of wheat in 14 village of Atraulia and Pawai block in district-Azamgarh. This programme was supported by ICRISAT under the leadership of SHDA, Gorakhpur. A total of 120 farmers were selected for seed production/ multiplication of BHU-6 covering 50 acres of land in block Atraulia and Pawai of district Azamgarh. Training on rogging and maintaining isolation distance has been imparted in the selected districts by SHDA.

Celebration of World Women's Day

Phoolan Devi Nari Mahasangh, MASVAW and Gramin Punarnirman Sansthan is jointly celebration organized a district level rally from Jaji Maidan to Mehta Park and open meeting in Azamgarh World Women's Day on 8th March. 250 Women are participated this event. Women's are discuses issues on Right to Work, Food, Health, Domestic Violence and Gender issues in PRI also.

AIDS Awareness Program

Awareness is the only cure to combat HIV and AIDS. Azamgarh is most migrational district of eastern U.P. The community people have very little awareness about AIDS. The organization has been involved in awareness building since it started its programme in Atraulia Block. The World AIDS day is celebrated by a seminar with 400 youth on the issue of HIV/AIDS and STD's, distributing pamphlets and posters and community meeting in 40 ERW GPs working area of GPS.

Campaigns for Comprehensive Sexuality Education

Gramin Punarnirman Sansthan organized a Campaigns for Comprehensive Sexuality Education in 5 Villages of Atraulia block of Azamgarh district. duration of 5 months (from May 2021 to October 2022) The Project shall endeavor to achieve the following goals and outcomes, with a specific focus in Gramin Punarnirman Sansthan

- To carry out campaigns that will advance young people's access to information on sexual and reproductive health in **UP**
- Create a cadre of youth leaders who are aware of their rights and policy entitlements on SRHR information and service access and ready to take on-ground action to demand their rights.

Work with Man and Boy's

GPS collaboration with Sahayog and MASVAW (Men's Action for Stopping Violence Against Women) implement Ek Sath campaign in 5 GPs of Atraulia block focus on male participation in family planning, issues related to health, gender equality and social justice. An important component of its work has been working with men and boys in combating violence and discrimination against women at both the personal and community levels.



SATHI District Forum Azamgarh (SDF)

SATHI District Forum is part of SATHI Uttar Pradesh 18 organization of Azamgarh district member of this forum. SDF members time to time organize Members capacity building program on RBA, Documentation, Resource Mobilization and campaign, workshop, Dialogs different issues . SDF convener organization Gramin Punarnirman Sansthan.

BUILDING ALLIANCES (NETWORKING FOR ADVOCACY)

During the year 2018-2019 Gramin Punarnirman Sansthan continued to partner with the following networks to advocate on issues concerning children, young people and women's health and development.

U.P. Forum for Creches and Childcare Services (U.P.FORCES)

FORCES is an advocacy group committed to the survival and development right of disadvantaged and marginalized children in advocating for quality child care services through a regional network in the states of Gujarat, Rajasthan, Tamilnadu, Maharashtra, Orissa, Uttar Pradesh, Delhi, Bihar and Karnataka. Each state chapter addresses local issues.

Gramin Punarnirman Sansthan is a founder core group member of U.P.FORCES.

Health Watch Forum

Healthwatch Forum is a group of NGOs and individuals formed in 1996 with the concern that UP and Bihar urgently need civil society action to monitor the situation of women's health. It is engaged in advocacy and monitoring of program and policies to insure that health and population policies actively promote women's health and rights. Gramin Punarnirman Sansthan is a core group member of Healthwatch forum.

SATHI Uttar Pradesh

SATHI Uttar Pradesh is a state level network working 41 district of U.P. with credible Grass Root organization its decentralize unit SAHTI District forum. Gramin Punarnirman Sansthan is convener organization of SATHI district forum Azamgarh

Our alliances and partners

NABARD Lucknow

AVARD-New Delhi

SAHYOG Lucknow

Behtar Shiksha Haq Abhiyan

MASVAW-UP, Luknow

Common Health

Centre for Health and Social Justice New Delhi

U.P. White Ribbon Alliance

UPVHA Luknow

Phia Foundation

Change Alliance

Amplify Change

Purpose USA

Global Health Strategies

Milaan Foundation

SATHI-Uttar Pradesh- Faizabad

SATHI U.P. District Forum-Azamgarh

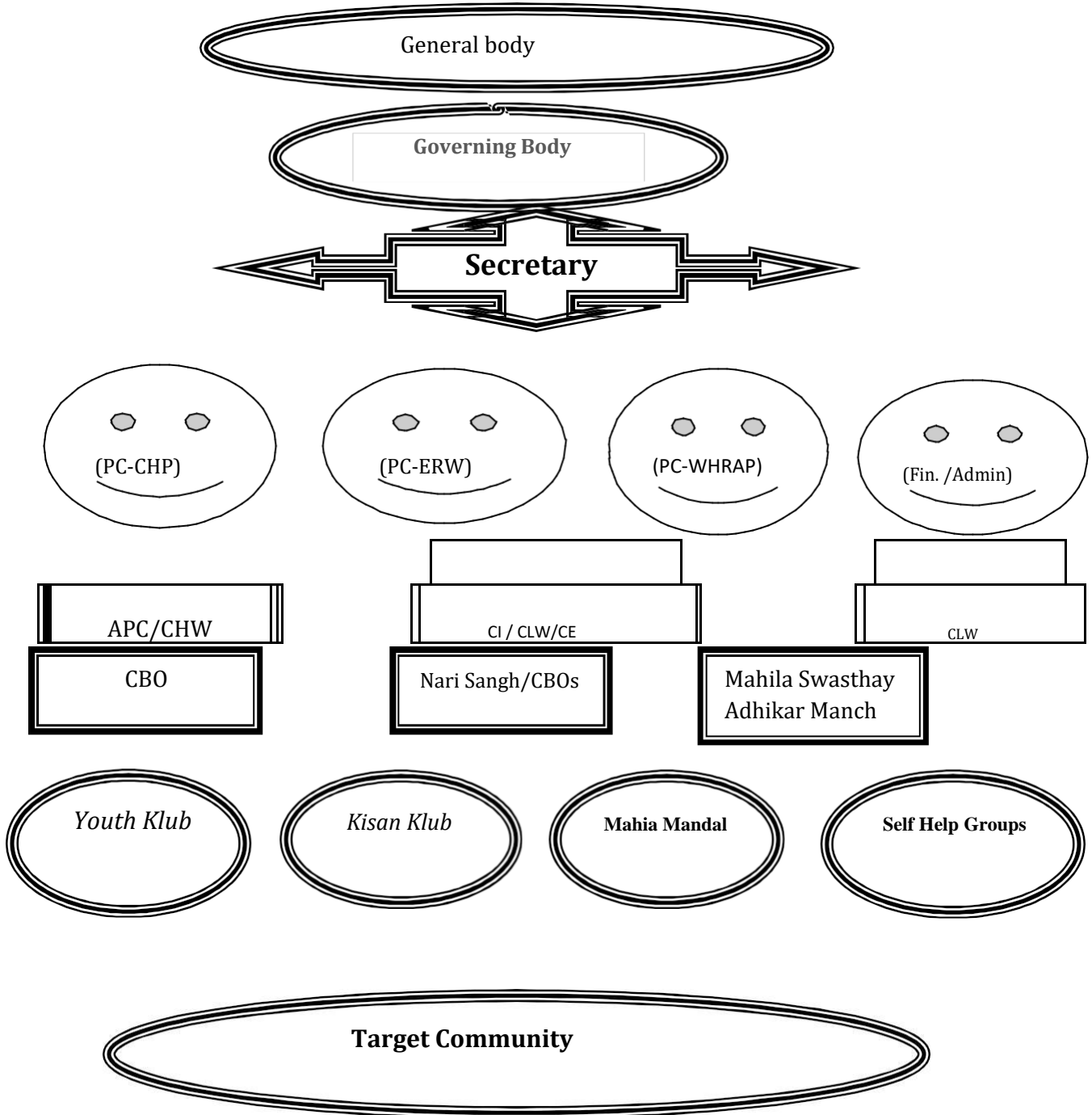
DistrictHealth Society – Azamgarh

ASHAMentoring Group – Azamgarh

Quality Assurance Cell Health Department - Azamgarh

District Resource Group ICDS-Azamgarh

ORGANOGRAM
OF
GRAMIN PUNARNIRMAN SNSTHAN



Policies/ Manuals in the organization

The human resource and the financial management are the backbone of any organization. Today, whether one is a non-profit organization, corporate organization or any other entities, the human resource management and financial management area are of paramount importance. The HR and Financial policies have been formulated by the Gramin Punarnirman Sansthan's senior management group on the basis of previous practical experiences. The core values of organization have been the key guiding principles behind giving shape to these policies/manuals. These policies are in practice by giving utmost importance to the self-respect and dignity of organization's human resource.

There is a flexibility and scope to make needful amendments or modifications in these policies/manuals from time to time. That's why; it provides an opportunity to Gramin Punarnirman Sansthan and its partner agencies to modify these policies by providing their concrete views and experiences. Organization has the following management and program policies for maintaining the accountability and transparency in the system.

- 1) HR policy
- 2) Finance policy
- 3) Gender Policy
- 5) Child Protection Policy

Internal Compliant Committee ICC:

Gramin Punarnirman Sansthan has formed a "Internal Compliant Committee-ICC" as per the guideline provided by the Act. All cases, complaints/grievances related to sexual harassment of any Gramin Punarnirman Sansthan employee is dealt/handled by the Internal Compliant Committee-ICC as per the set standard, procedures and provisions.

Internal Complaint Committee Members

Sn	Name	Designation
1	Anita Yadav	Chairman
2	Shiv Prasad	Member
3	Kusum	Member
4	Shabina	Member
5	Ashutosh Prakash Shukla	Member