

Annual report 2023-24



Gramin Punarnirman Sansthan-GPS

(A civil society organization committed for the development of women belonging from Dalit and marginalized sections of community)

Gramin Punarnirman Sansthan is a non-profit charitable society registered under the Societies' Registration Act, Registration Number **1705** on 10th December 1992.

Income Tax exemption under Section 80G Vide Registration no. **AAATG7647KF20183**

Foreign Contributions permissible under FCRA registration no. 136250035, Date-19.07.2002 **Validity Up To : 31/03/2029**

Income Tax No. PAN No. **AAATG7647K**

12A (A) registration no. **AAATG7647KE20219**

Registered Office: Village- Bilari, Post- Barhya (Atraulia), District- Azamgarh- 223223, State- Uttar Pradesh- India

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Linkedin: <https://www.linkedin.com/in/rajdev-chaturvedi-1b0a55239/>

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Twitter: https://twitter.com/gps_azm

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Bankers: State Bank of India, New Delhi, Union Bank of India Barhya branch- Azamgarh,

Gramin Punarnirman Sansthan (GPS), established in 1992, is dedicated to securing the dignity and wellbeing of marginalized communities in India. Our mission is to empower these individuals by building their capacity to resist exploitation and drive their development towards a more self-reliant future. We envision a society where every person enjoys equitable opportunities and can participate in local self-governance, embracing the principles of Gram Swaraj.

At GPS, we uphold core values of respect, equality, transparency, and responsibility, fostering an environment of collaboration and dedication among our stakeholders. Our commitment is reflected in our comprehensive capacity-building programs that focus on Gender Justice, Women and Child Healthcare, Food Security, and Poverty Alleviation, particularly through sustainable livelihood and micro-enterprise development initiatives.

We serve diverse target communities, including women and adolescents in Azamgarh, as well as men and boys in Varanasi. Our impactful programs include women empowerment initiatives, educational support, reproductive health awareness, and a daycare center for orphaned children, all aimed at fostering holistic development.

GPS collaborates with reputable partners such as UPVHA, VHAI, and Tata Trust, enhancing our reach and effectiveness. Our work is inspired by the belief that every individual deserves the right to thrive, and through our efforts, we aim to ignite change and inspire hope within our communities.

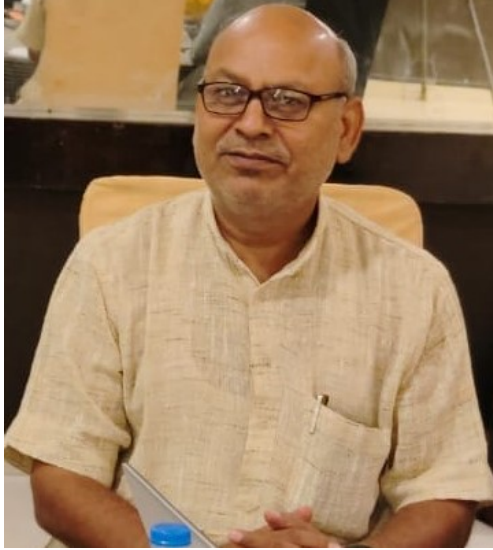
GPS is a registered organization under the Societies Registration Act and is compliant with various regulations, including NGO Darpan, FCRA, and tax exemptions under 12A and 80G. By focusing on our foundational goals, we reaffirm our commitment to transforming lives and nurturing a just, equitable society for all.

Our Partners



Our capacity building partner





Dear friends,

We are extremely delighted to present our Annual Report 2023-24. This annual report highlights small and big achievement of past one-year's interventions in line with our specific vision and mission statement.

Creating a better world requires teamwork, partnership and collaboration. India today needs an army of change-makers working towards the shared purpose, of a more just and equitable society.

The credit of our all these efforts goes to the people of our community and members of CBOs who have made our efforts visible

success full and worthy. Main of these are:-

- All those person and group of the community with them our activities were activate directly.
- All the struggle full women and men who shared their experience of violation of rights with courage.
- Partner organization, donner agencies and friends who helped to make our programme successful.
- Our general body and respected members of governing body.
- All the ex and present staff of our organization.
- We are sure that you shall help in people development mission of GRAMIN PUNARNIRMAN SANSTHAN in future.

WITH A LOT OF THANKS.

RAJDEV CHATURVEDI

CEO/ Secretary

Esteemed Board Members



Poonam
Chairperson



Indrmani Pandey
Vice-Chairperson



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Treasurer



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Member



Amarnath Sharma
Member



Virendr Upadhyay
Member

Our programs

Strengthening Civil Society Organizations Towards Fostering Women Empowerment In Eastern Uttar Pradesh

The majority of the population of UP depends on agriculture for their livelihood. As in many other parts of India, migration, unemployment and poverty issues are widespread in UP. The climate change impacts agriculture and other livelihoods in the region severely, which promotes migration of male members of the family primarily; that has adverse effects on women and children. Most women in the region are engaged in agriculture and allied activities. Though their engagement is very high, it is not recognized either by the family or society. Social norms, cultural beliefs, and traditional practices of oppressing women make reach and effectiveness of development programs focusing on women hard or impossible.

This project is aiming at addressing the gaps that hamper the progress of women especially the women farmers and foster their empowerment through the local Civil Society Organizations (CSOs).

Geographical coverage:

15 Gram Panchayats, Atraulia block Azamgarh district direct beneficiary 1614 family total population covered 36,723 from 15 GPs of .

Achievement

- Promote climate-informed agriculture practices engaging women farmers.
- Develop leadership and managerial skills among women in running a business enterprise and gender-sensitive governance.
- Form a Farmers Producers Company with 949 women farmers in Azamgarh district.
- AGROZAMGARH MAHILA FARMER PRODUCER COMPANY LIMITED have received a working capital Rs. 10,00,000/- from Samunnati.
- Agrozamgarh Mahila Farmer Producer Company received Mandi Licence to enhance Market.
- 50 Acre line sowing wheat crop continue Standing upto maturity but traditional sowing wheat crop damaged due to bad weather.
- FPC Product are being packaged and marketing by FPC Members also direct to Brown Bread Bakery and Organic food Private Ltd
- 23 Wfs is growing production of oyster Mushroom Nursery , Goetry and vegetable production adopted by more than 100 Wfs.
- Floriculture started in Thirapatti village for business purposes.
- 60% Organic fertilizer is being used with Chemical Fertilizer in the Farming of Wheat crop.



WF using climate informed agriculture practice DSR



WF cultivating oyster mushroom at home level and nursery for vegetable

Enabling women from marginalized communities to have access over government schemes through local governance system.-ERW

Objective:

- To create enabling environment in communities for women empowerment & inclusion, and responsible citizenship.
- To promote & facilitate effective realization of entitlements to eligible families/HHs
- To make effective and regular Gram Sabha in the participation of women collectives and their families.
- To promote the development of developing Gram Panchayat Development Plan-GDP in the community participation.

Beneficiary:

1419 women's from marginalized community of 10 GPs of Atraulia block Azamgarh district

Achievements

Name of schemes/ Entitlements	No. of family benefited
Labour card	151
Matritv Shishu evm Balika Madd Yojna	1
Atal Awasiy Vidyalay Admission	8
Kanya Vivah Yojna	5
Ayusman Bhart PMJAY	403
Ayusman Bhart ABHA	465
Old age pension	50
Widow pension	30
MGNREGA job	350/ 11 day average
PM Kisan	135
Kanya Sumangla	70
PM Awas	17



HADHIKA DAWN Initiative to End Gender Based Violence

“SHADHIKA DAWN Initiative to End Gender Based Violence” project supported by Shadhika from US Jointly implemented by Gramin Punarnirman Sansthan, Azamgarh and Asian Bridge India, Varanasi in 4 village panchayats of Varanasi. We create awareness, sensitization and behaviour change of selected participants on topics and issues like violence against women and gender inequality for the selected 4 Panchayats of Araj Line Block, including Benipur, Ganeshpur, Kallipur and Nagepur Panchayats.

Goal 1: Deepen the knowledge, skills, understanding and confidence men’s and boys participants to identify, articulate and take actions to prevent gender-based violence and its root causes targeted villages

Goal 2: Adopt the community-based learning and best practices from the 3 years of programming with adolescent boys and adult men and replicate these activities in 2 schools with schoolboys and teachers for scaled-up behavioural, attitudinal and systemic change.

Goal 3: Capacity building of the returning participants to become community mentors and role models who showcase behaviour and attitude change by utilizing peer-to-peer modelling and activities in the schools and communities.

Goal 4: Capacity building on 11 module with MASVAW members second line leaders

Achievements/Outcomes:

- 1. Better Family Relationships:** Adult men have responded positively to the training, exhibiting reduced use of verbal abuse and alcohol at home. They have taken on more household responsibilities and interact with female members in a polite and respectful manner. Through the training, boys and youth gained a deeper understanding of the impact of gender-based discrimination within families. They learned to identify harmful behaviors and attitudes, which led to a positive shift in how they interacted with their family members. Improved communication and empathy helped in a respectful and supportive family environment.
- 2. Understanding of gender based violence is enhanced:** The training extensively covered the dynamics of gender, power, and violence. Participants were encouraged to challenge aggressive behaviors and adopt non-violent approaches to conflict resolution. As a result, awareness of GBV and commitment to stop it at home increased.
- 3. Fathers are more engaged:** The sessions on fatherhood played a crucial role in reshaping traditional notions of parenting. Adult men discovered the importance of being actively involved in their children's lives and providing emotional support. They committed to be more ‘present’ in the family.
- 4. Importance of constitutional values and human rights:** In addition to this, the facilitators integrated discussions on Indian constitutional values and human rights, emphasizing their role as an active citizen in promoting equity and equality.
- 5. The increased trust and support for GBV partners work within the community have led to a surge in mobilization.** As a direct result, more girls and women have stepped forward to participate in their other programs.
- 6. Awareness of Toxic Masculinity:** Because of the training, boys are able to recognize toxic masculine behaviours and patriarchal attitudes. They have become more sensitive, refraining from using slur language and participating in eve-teasing. Their comments on females and girls have decreased significantly.
- 7. Rational thinkers and sensitive boys:** The participatory approach of the training encouraged rational thinking, sparking deeper reflections and meaningful discussions. Even the most resistant participants eventually engaged in dialogue and experienced a transformational shift.

8. **Awareness of health and significance of consent:** The training modules on sexual and reproductive health and rights (SRHR) equipped boys with valuable knowledge. They learned about safe practices, consent, and respecting the rights of their partners. This newfound awareness will hopefully lead to responsible sexual behaviors, reducing the risk of unplanned pregnancies and sexually transmitted infections.
9. **Attitudinal shift in teachers:** Initially, some of the teachers were reluctant and unsure of the content of the training. However, by the end of the program, a dedicated group of 20 teachers showed commitment and actively engaged in the training. They demonstrated interest in implementing the curriculum for other students in their schools.
10. **Effective Facilitations:** The facilitators skillfully integrated the real-life observations from the school and campus to contextualize lessons, making the learning process more effective. This approach fostered open conversations, making boys feel comfortable enough to ask personal questions privately.
11. **Supportive School leaders:** The school management team supported the training programs by providing space and time for the training with teachers and students. They altered their school schedules and helped in installing gender wall projects at their schools.
12. **The 16 days of activism campaign:** program had a profound impact on the students, increasing their awareness of human rights issues, empowering them, and motivating them to actively advocate for human rights.
13. Capacity building on 11 module with 25 MASVAW members second line leaders from different district of UP.



Partnership program of Care and Education for 36 Semi-Orphan and Poor Children in VARANASI

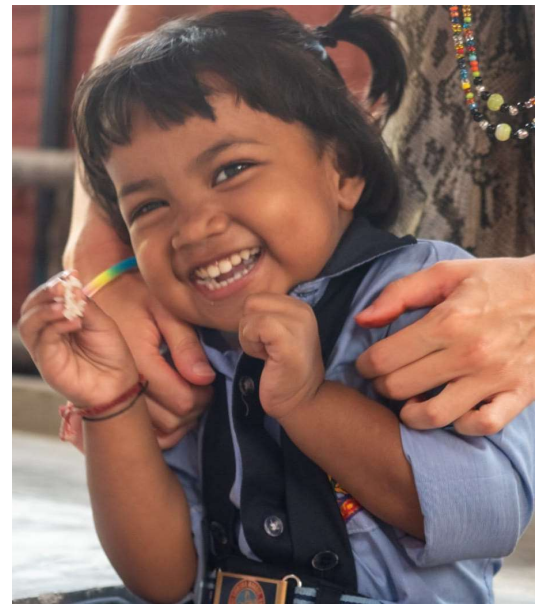
The project covered many slums of Varanasi city of Uttar Pradesh state. However since April 2021 the project is working in many urban slums of Varanasi to provide non-formal education to deprived children of the slums who do not have access to formal education facilities, mainstreaming the children into formal school, strengthening of child rights through community meetings and mass mobilization & functioning of community-based institution of children i.e., Children meeting and adults i.e., Community meeting to promote child rights, and strengthen the economic development of poor families through livelihood support.

The main objective of the project- To organize and sensitize the community members towards child rights and facilitate building up of systems and structure for protection and improvement of the circumstance and of the rights of the children, To provide formal and non-formal education to the children from marginalized community and in difficult situation.

To facilitate utilization of indigenous skills and Knowledge to identify better livelihood options, to provide social advocacy for children agenda and mainstream the issue of child Rights in government programmes.

The primary target groups are children's groups, Youth group and elderly group in the slum.

I want to take this moment to write this special year-end message, a farewell to 2024 and a "hopeful hello and big virtual hug" to 2025.



Community health program

The Gramin Punarnirman Sansthan-GPS recognizes that women’s health in Azamgarh is severely affected by the lack of effective policies and appropriate services especially in the area of reproductive and **maternal health** care, and for **determinants of health**.

Through community mobilization, monitoring, case documentation, capacity-building, campaigns, and advocacy with service providers and the media, the Maternal Health and Rights Programme seeks to make a change in the ground realities of reproductive and maternal health in India.

GPS **investigates** the reasons behind poor maternal health indicators and experiences, engages in **advocacy** to hold the government accountable for creating and implementing

effective maternal health policies, and builds the **capacity** of underserved and marginalized women to **campaign** for their rights to accessible and accountable quality reproductive and maternal health services and entitlements such as nutrition, social security, livelihoods, personal safety, sanitation and safe water.

Objectives

Increasing the ‘voice’ of marginalized women in priority-setting for health planning, in programme monitoring and in demanding accountability for their right to health.

Informing local and national policy makers and other stakeholders including the media about the perspectives and experiences of poor women vis-à-vis health systems.

Activities



Sn.	Name of activity	Issue	Date	Place	No. of participants
1	Public dilough with health service providers	Availability of quality maternal health services for HRP	09.09.23	100 Bed district hospital Atraulia	126
	Safe Abortion Day	Availability and accessibility of safe abortion services for all women	28.09.23	Meeting hall CHC Atraulia	75
2	International Girl Child Day	SRHR	11.10.23	GGIC Atraulia	177
3	16 Day activism	Health, Gender justice, violence, leagal aid	19.12.23	Block meeting hall Atraulia	235
4	Consultation with CBO members and health service providers	Maternal health study report sharing	06.02.24	Block meeting hall Atraulia	136
5	Consultation with CBO members and health service providers	Maternal health study report sharing	19.02.24	100 Bed district hospital Atraulia	165

Case study

Change Starts from Within: Sudha's Transformational Journey Through Work and Life

Sudha, a passionate young woman, lives with her family in Azamgarh, Uttar Pradesh. She works with the Gramin Punarnirman Sansthan (GPS). At a young age of twenty-two, Sudha is engaged in working with women on issues such as unemployment, education of children, lack of livelihoods, and helping women understand government schemes. She also plays a crucial role in helping them understand and access various government schemes, guiding them in organizing and submitting the necessary documents to secure their entitlements. In her endeavours she practices the values of equality and freedom, which she firmly believes in.

Sudha has inspired women to take action in many aspects of their lives to follow the prescribed procedure in order to get what they deserve and is rightfully theirs. In one instance, one woman—who Sudha dearly calls *chachi*—came to her and informed her that she and many other women were not paid for their employment under the MGNREGA scheme. While *Chachi* wanted to file a complaint, other women did not consider it to be the right approach. This matter had been brought up by *Chachi* many times in the meetings since May 2023, when they worked under the scheme. Finally, Sudha encouraged her to file a complaint, even if others did not agree. To *Chachi's* surprise, she received an immediate response from the helpline and promptly paid her dues. Sudha recalls that since then 10-12 other women have also filed the complaint and gotten what they rightfully deserved.

Sudha's impact on society is not a day's work. With the 150 families that she works with, she conducts meetings every month. In her meetings she uses different means like movies and games to spread awareness about Constitutional rights and responsibilities. Films such as *Bol Basanto* or *Samvidhan ka Nirman* helps people engage and understand better and take a keen interest in the learning of the rights and responsibilities.

Beyond her societal contributions, Sudha's work and the training she received at the *Samvidhaan se Samadhan* training with We, The People Abhiyan, have profoundly influenced her personal life. Conversations about gender equality and Constitutional rights have become more frequent in her house. When Sudha's father expresses discomfort about her going out and working as a woman, she tells her father, "ladka ladki mein koi farak nahi hai ab" (there is no difference between a woman and a man now). She recognizes that everyone has an equal right to go out and work.

Sudha's personal growth is evident in her temperament as well. She recalls a time when she would easily get angry over small matters. After the training, she became more aware that everyone has a right to their own opinions and the right to do things their own way—a right to individuality. This has encouraged her to listen more attentively and engage in constructive discussion, enhancing her ability to educate people better.

How Madhu Led Women to Secure MGNREGA Dues: Bringing Values of Fraternity and Freedom to Life

Madhu, a spirited resident of Jogipur is a social worker with Gramin Punarnirman Sansthan (GPS) and an independent and resilient woman who embodies constitutional values of Fraternity and Freedom. Her passion for social work burns brightly as she impacts countless families across various villages in Azamgarh, Uttar Pradesh. Madhu's mission centres on the empowerment, education, and health of women.

After her participation in the *Samvidhan se Samadhan* training with We, The People Abhiyan (WTPA), inspired, Madhu has decided to infuse her monthly meeting with the essence of the Constitution. The meetings begin with either a song or reciting the preamble, followed by a discussion of the constitutional rights and values. During one such meeting, Madhu encountered Noorjahan, who was very hesitant to come to the meetings or bring up her issues. Finally, one day she came to the meeting and disclosed that she had not got her dues for 10 days under the MGNREGA scheme and was missing her employment card. She was afraid to file any kind of complaint, she feared being scrutinised by the authorities. Noorjahan turned to the group for solutions. Some of the women present stood up and

assured Noor that they were there for her. Together, a call was made to file the complaint and they were informed of the documents they would require.

Post this, all the women went back to Noor's house and looked for the relevant documents such as her employment card and account details. Within 14 days of filing the complaint Noor received her dues. This experience transformed her into an active participant in the meetings and endowed her with confidence to deal with the authorities.

Madhu firmly believes that people better grasp values when they relate to their daily lives. To illustrate this she often refers to Article 21 -Right to Life. In one of her meetings, the participants shared a troubling issue: those with ration cards were being shortchanged by 2 kg per card. Madhu took the opportunity to educate them. She explained to them that access to food is a part of their Right to Life and not a *daan* (charity) by the authorities. Madhu was able to encourage individuals to go and demand their 5-kg ration. Through her guidance, she also assisted a woman in obtaining her ration card and adding her name to the list.

Madhu encourages others to practise values such as Fraternity in their lives. She empowers others to address their grievances independently, ensuring they have the knowledge and skills to do the same in her absence. Working with GPS she has worked to get people together, encouraging them to contribute financially to help those unable to bear the cost of the trip to the *tehsil* (a local administrative division) for registering under government employment schemes.

Madhu's daily life is a testament to the values of Fraternity and Freedom. She believes in fostering a sense of community, to ensure that those living in the area can rely on one another in times of need. Her work in the field is not just a job to her but a way of practising freedom and continuing learning. Madhu reflects that she has found more confidence in her work; earlier she would fear that someone could complain against the work that she does. But now she comes from a more informed place and knows her work holds value. With her unwavering dedication and a better understanding of rights and values, Madhu continues to empower almost 1500 individuals to come forth and fight their battles.

Sangathan Mein Shakti: How Vandana Leads People to Empowerment

Vandana's aspiration to work for the society began at a very young age. Born and raised in Atrulia district, Azamgarh, Vandana would attend group meetings with her mother. Stories about injustices faced by women brought forth in these meetings ignited a spark within her. Even though she was quite young at the time, she continued to facilitate dialogue by engaging in discussions. A few years later, after completing her education when she was ready to work full-time on this issue, she found herself at the forefront of empowerment. Today, she works with the Gramin Punarnirman Sansthan (GPS), empowering women, and educating them about various policies and schemes such as the *Pradhan Mantri Awas Yojana*, which are available for them.

Her continued work in the field brought her to the *Samvidhan se Samadhan* training held by We The People Abhiyan, during which she was equipped with legal and constitutional knowledge. She recounts that having learnt about her rights, she now feels quite confident while engaging in official matters. She knows now that no one can stop her or anyone else around her from exercising her rights. With this sense of empowerment, Vandana has been able to drive change – In her recent encounter with the people of Baispur, Vandana learned about a pressing concern; sewage was overflowing into the streets causing inconvenience and posing significant health risks to those living in the area. It was revealed to her that no action was being taken by the *Gram Pradhan*. Armed with the knowledge from the training, Vandana sprang into action. She informed women and men about their right to lead a healthy life – a right guaranteed by the state. She encouraged and guided them to write an application to the Block Development Office (BDO) seeking a resolution for the issue. Using other elements of her knowledge about schemes, articles and sections, and the local context, she drafted a comprehensive application to be submitted. Even before the application could be formally lodged as a complaint, those associated with the *Gram Pradhan* pledged action. This fast-

tracked the entire process. Subsequently, the streets were cleaned and the construction of the sewage was started.

Vandana's efforts, along with her comprehensive applications, have helped people start the process of availing accommodation under the *Awaas Yojana*. Moreover, knowing the Constitution better has helped her deal with cases of harassment she encounters when she is on the field. So far, she has been able to educate and reach over 50 people.

In her journey, Vandana has faced many challenges - as a newlywed, she was criticized for working. But her tireless efforts to work for the community continued, she knew what she was doing for the greater good and soon people around her too would be able to see that. And indeed they did, Vandana has now become everyone's go-to person for legal and official matters. Over the course of the training and her commitment to change, she has realised that everyone has a right to lead life the way they want, make the decisions they want, and exercise the rights the Constitution has given them. This has made freedom a value she holds close to and practices every day. She believes that we can be friends with people but we cannot assert authority over them, saying *"hum dost bana sakte hain, par kisi pe apna haq nahi jata sakte"*.

As a leader, Vandana goes by the motive *"sangathan mein shakti hai"* (there is power in coming together). She leads by empowering people and encouraging them to come forward and fight for what is rightfully theirs. In Vandana's own words *"yeh humara haq hai, humpe koi ehsaan thodi na kar raha hai hume dekar"* (This is our right, no one is doing us a favour by giving us access to them).

Noorjahan struggle for MNREGA wages story

Noorjahan's husband Mohammad Naeem is a permanent resident of Gram Panchayat Kantalpur Post Atraulia Tehsil Budhanpur District Azamgarh. There are 7 members in his family. Her financial condition is not good and she is an unskilled laborer. Her husband works as a laborer and Noorjahan also works as a laborer to support her family. Noorjahan had worked for 10 days in MNREGA in November 2022, for which she was not paid. For which Noorjahan had asked the village head several times for her wages, but the village head ignored her words and said that it would be fine, but the wages did not come, only assurance was given. . They could not understand how I would get my wages. After which Noorjahan joined Kranti Mahila Sangathan as a member of the Rural Women Empowerment Project run by the Gramin Punarnirman Sansthan in the village. Whose meeting is held every month. And in this everyone puts forth their issues and everyone gets suggestions for problems related to the issues in the meeting. In this way, in the meeting, there was the problem of Noorjahan not getting her MNREGA wages, which tells that for many days I kept feeling that if I ask the village head, he will give my wages. Many months passed in this wait but still I did not get the wages for my work. After this, the problem of not getting her MNREGA wages was raised by Noorjahan in the meeting of Kranti Mahila Sangathan on 11th December 2023 and the organization's worker Madhu told that you can write an application to the Block Development Officer or you can send it through your mobile. You can also lodge your complaint on CM helpline number 1076. And in the meeting itself, he wrote to Noorjahan the CM helpline number and said that the sooner you raise your complaint on this helpline number, the sooner you will get the solution. After this, in the meeting itself, Noorjahan called the 1076 helpline and explained her problem and said that I had worked as a laborer under MNREGA for 10 days in the month of November but till now I have not received my money. And on the helpline number itself, tell your job card number, account number, block, village name, tehsil, name of the village head and name of the employment servant. After this, a reply was received from the helpline number that we will take action on your complaint and you will get the complaint number. After which Noorjahan received a message on her mobile after 2 days in which she received the complaint number 92319100033848 and the name and number of the resolution officer. . After this, the village head came on the third day and asked why did you complain? On which Noorjahan told that when I do not get the wages for my work, I will definitely complain. After this Pradhan ji asked who told you about the complaint, on this he told that we are members in the women's union meeting held in the village. By going to the meetings, I get to know where complaints are made about which work, and how we can get a solution to it. In this way,

based on the information, we complained on the helpline number. After this, Noorjahan showed the message containing the complaint number on her mobile to organization worker Madhu, which was checked by CLW Madhu with the complaint number from OSC on Jansunwai portal and was told that your 10 days' money has come to your account. After this, Noorjahan went to the bank and got her account checked and found out that on December 26, 2023, 10 days' MNREGA wages of ₹ 2300 had been received in her account. In this way, Noorjahan achieved success on the basis of the information received from the institute. And he bought warm clothes for his family in winter and the whole family is very happy.

Empowered Meenu

Meenu wife of Indrajit is a resident of Gram Panchayat Chaneta (Scheduled Colony). There are 8 members in her family. And she is a member of Radha Nari Sangh. Through house visits, the organization worker Anuradha informed about International Women's Day. In which the women of Nari Sangh were told to go to the Block Auditorium Atraulia. All the women agreed to go to International Women's Day. One of them is Meenu wife of Indrajit. Who wanted to go to International Women's Day but her husband refused to let her go to the program, yet she went. Participated in International Women's Day there in which all the women were given detailed information about the schemes of their respective departments and their eligibility by the officials who came from the district and there was a detailed discussion on International Women's Day. In which information was given about violence against women, domestic violence and helpline numbers for women's safety like 112, 1076, 181, 1090. After this, when everyone went to their respective homes after noon and when Meenu reached her home, her husband Indrajit first started abusing her and then started hitting her while quarreling. Meenu also quarreled with her husband and said that you keep roaming around without any reason, you neither do any work nor do you have any knowledge of anything. That is why I want to go out myself and get some information. I also want to live my life. After this, the quarrel between the husband and wife increased. On this, Meenu called 112 for her safety and told her problem to the police, after which 112 number police came to their house immediately. In which Meenu told her problem to the police. Police took Indrajit to Atrauliya police station under domestic violence. After which the women and men of the village started making fun of Meenu and started saying that so what if he was beaten, he was her husband and started using abusive words like this and started saying that hey, she learns all this by going to meetings. Here people are spoiling the minds of women, all women are becoming as they please. On this Meenu told the people that how long will we tolerate this kind of injustice. After this the police kept Meenu's husband in jail for one night and beat him and made him understand that he will not do this again. The next day Indrajit's wife Meenu went to Atrauliya police station and got her husband released. On this Meenu's husband apologized to his wife with folded hands in the police station itself and said that from today onwards we will not stop you from going anywhere and will not quarrel or fight. And after this Meenu's husband improved from that very day and started living together and earning. And Meenu is now very happy that her knowledge brought about improvement in her husband. Now both the husband and wife started earning their livelihood and both started living happily. Now if Meenu wants to go anywhere then her husband immediately tells her that it is okay go.

52.9 प्रतिशत लड़कियां हैं एनीमिया से प्रभावित

जनसंदेश न्यूज



कार्यक्रम को संबोधित करते वक्ता।

माथमिक विद्यालय मंगलपुर के प्रांगण में किशोर स्वास्थ्य मंच के सदस्य छात्राओं के साथ राष्ट्रीय युवा दिवस कार्यक्रम के अवसर पर सब कुछ आपके दिमाग में है विषय पर स्वास्थ्य सेवा प्रदाताओं के साथ संवाद का आयोजन किया गया। मुख्य अतिथि सामुदायिक स्वास्थ्य केंद्र के वीपीएम शिव कुमार एवं विशिष्ट अतिथि के रूप में डा.अमरजित यादव, डा.मीरा चौबे

राजदेव चतुर्वेदी ने बताया कि हमारे क्षेत्र में बदलती दैनिक फास्ट फूड भोजन पद्धत के चलते आज भी किशोरों में 28 प्रतिशत तो लड़कियों में 52.9 प्रतिशत एनीमिया से प्रभावित है, 15.8 प्रतिशत लड़कियों के जल्दी विवाह हो जाते हैं, 70 प्रतिशत अधिक किशोरियों ने आमासिक चक्र के दौरान उचित साफ सफाई नहीं किया है, 70 प्रतिशत अधिक किशोरियों ने आमासिक चक्र के दौरान उचित साफ सफाई नहीं किया है, 70 प्रतिशत अधिक किशोरियों ने आमासिक चक्र के दौरान उचित साफ सफाई नहीं किया है...

अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण क

मौन जकार मेगावर्ष... अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।

अतरौलिया सेवा प्रदाताओं के साथ संवाद का आयोजन

अयोध्या टाइम्स बूटनपुर संवाददाता अमित यादव एडवोकेट ग्रामीण पुनर्निर्माण संस्थान एवम् सामुदायिक स्वास्थ्य केंद्र अतरौलिया के संयुक्त तत्वाधान में राजकीय बालिका इंटर कॉलेज अतरौलिया के प्रांगण में किशोर स्वास्थ्य मंच के सदस्य छात्राओं के साथ राष्ट्रीय युवा दिवस के अवसर पर इस साल की थीम सब कुछ आपके दिमाग में है



एस.डी. खान एवम् विशिष्ट अतिथि के रूप में डा.व अमरजित यादव, डा.व कुमार यादव बी पी एम अतरौलिया थे।

महिलाओं पर हिंसा में लगातार हो रही वृद्धि

मानवाधिकार दिवस

लिंग आधारित हिंसा पर हुई चर्चा

जनसंदेश न्यूज

अतरौलिया (आजमगढ़)। ग्रामीण पुनर्निर्माण संस्थान द्वारा संचालित ग्रामीण महिला सशक्तिकरण परियोजना के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।



मानवाधिकार दिवस पर चर्चा करती महिलाएं।

। कोई हनन होता है, तो आप शिकायत दर्ज करवा सकते हैं। मैं न अनुच्छेद 21 में जीवन जीने का अधिकार भी लिखा गया है। मैं न अनुच्छेद 21 में जीवन जीने का अधिकार भी लिखा गया है। मैं न अनुच्छेद 21 में जीवन जीने का अधिकार भी लिखा गया है।

संवेदनशील करने हेतु संगोष्ठी का आयोजन संविधान की उद्देशिका के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।

स्वास्थ्य सेवा प्रदाताओं के साथ संवाद का हुआ आयोजन

महिलाओं द्वारा उठाए गए समस्याओं के समाधान का अधिकारियों ने दिया आश्वासन

जनसंदेश न्यूज

अतरौलिया (आजमगढ़)। ग्रामीण पुनर्निर्माण संस्थान एवं सामुदायिक स्वास्थ्य केंद्र अतरौलिया के संयुक्त तत्वाधान में महिलाओं के स्वास्थ्य सेवाओं की उपलब्धता एवं महिलाओं की पहुँच पर अमर शहीर राजा जगन्नाथ सिंह 100 वीं जन्मदिन पर आयोजित कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।



नैय्या अस्पताल में स्टाफ स्ट्रेचर के लिए हिंसा जमाना। इस अवसर पर नारी सेवक की महिलाओं ने अस्पताल की सेवाओं को बेहतर बनाने के लिए डॉ. सरके, डायर की मांग पर भी हिंसा। कार्यक्रम में स्वास्थ्य केंद्र अतरौलिया की 13 ग्राम पंचायतों की 50 से अधिक महिलाओं ने प्रतिभाग किया। मुख्य रूप से जांचवेदन, ज्योति, बन्दना

महिलाओं को दी गयी गुणवत्तापूर्ण मातृत्व स्वास्थ्य सेवाओं की जानकारी

जनसंदेश न्यूज

उपस्थित लोगों ने अस्पताल की कमियों को किया उजागर विकिस्सा अधीक्षक ने दिया सुधार करने का आश्वासन



क्या फायदा है। डा.अमिता सिंह ने बताया कि हमारे यहां डाक्टरों की कमी है लेकिन धीरे धीरे सब ठीक होगा। आप लोगों को सरकारी अस्पताल और सरकारी दवाओं पर विश्वास करना चाहिए और गर्भावस्था की पहचान होने ही तुरंत यहां ला कर दिखाएं और डाक्टर की सलाह के अनुसार कार्य करें। ऐसे में आवश्यकता पड़ने पर आपसेवन भी यहां हो सकता है। निश्चय मिलाना द्वारा जोखिम पूर्ण गर्भवती महिलाओं के देख रेख करने के तरीके पर जानकारी दी गयी।

अतरौलिया (आजमगढ़)। ग्रामीण पुनर्निर्माण संस्थान एवं सामुदायिक स्वास्थ्य केंद्र अतरौलिया के संयुक्त तत्वाधान में महिलाओं के स्वास्थ्य सेवाओं की उपलब्धता एवं महिलाओं की पहुँच पर अमर शहीर राजा जगन्नाथ सिंह 100 वीं जन्मदिन पर आयोजित कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।

प्रमाण पत्र देकर महिलाओं को किया गया सम्मानित

विधान से समाधान कार्यक्रम का हुआ आयोजन

अतरौलिया (आजमगढ़)। राष्ट्रीय विधिक सेवा प्राधिकरण के निदेशानुसार एवं राष्ट्रीय महिला आयोग के सहयोग से जिला विधिक सेवा प्राधिकरण आजमगढ़ के तत्वाधान में 'विधान से समाधान' कार्यक्रम अंतर्गत विकासखंड अतरौलिया समग्राम में महिलाओं के हितार्थ विधिक जागरूकता कार्यक्रम का आयोजन किया गया। मुख्य अतिथि धनंजय कुमार मिश्रा अमर जगन्पट न्यायाधीश, सचिव जिला विधिक सेवा प्राधिकरण आजमगढ़ रहे। इस कार्यक्रम का आयोजन ग्रामीण पुनर्निर्माण संस्थान बिलारी अतरौलिया द्वारा किया गया था।



महिला को प्रमाण पत्र देकर सम्मानित करते मुख्य अतिथि व आयोजक।

इस अवसर पर उल्हास सेनाएं देने वाली आशा बहुरे, आंगनवाड़ी तथा ग्रामीण पुनर्निर्माण संस्थान की सुधा, अनुराधा तथा रंजना व आशा प्रभा, कालिंदी, प्रेमलता को अतिथि, प्रमाण पत्र मोमेंटा देकर सम्मानित किया गया। मुख्य अतिथि धनंजय कुमार मिश्रा ने

कहा कि अंतर्राष्ट्रीय महिला दिवस के उपलक्ष्य में महिला जागरूकता से संबंधित सेमिनार का आयोजन किया गया है जिसमें महिलाओं से संबंधित विभिन्न मुद्दों को जोड़ना और समाधान के रास्ते खोजने का आयोजन किया गया है। महिलाएं अपनी आवाज को बोलें और जब महिलाएं बोलेंगी तभी उनकी समस्या का समाधान होगा। स्वास्थ्य अधीक्षक डॉ.सलाहद्वारा खान ने कहा कि महिलाओं के लिए शासन प्रशासन द्वारा

राजकीय बालिका इंटर कॉलेज अतरौलिया में अंतर्राष्ट्रीय किशोरी दिवस का आयोजन

अयोध्या टाइम्स बूटनपुर संवाददाता नेत यादव एडवोकेट अतरौलिया। ग्रामीण पुनर्निर्माण संस्थान अतरौलिया आजमगढ़ एवं मिलान उद्देशान लखनज के संयुक्त तत्वाधान में राजकीय बालिका इंटर कॉलेज अतरौलिया में अंतर्राष्ट्रीय किशोरी दिवस का आयोजन किया गया। कार्यक्रम का आयोजन अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया। कार्यक्रम में महिला सशक्तिकरण कार्यक्रम के अंतर्गत अंतर्राष्ट्रीय महिला दिवस की पूर्व संक्षयान द्वारा महिला सशक्तिकरण कार्यक्रम का आयोजन किया गया।



बनाती है। महिला हो या पुरुष बढ़िया स्वस्थ होना बेहद महत्वपूर्ण है, लिंग भेद के कारण दुनिया के कई देशों की लड़कियों का स्वास्थ्य खतरा है। अंतर्राष्ट्रीय महिला दिवस के अवसर पर अंतर्राष्ट्रीय किशोरी दिवस का आयोजन किया गया है जिसमें महिलाओं को जागरूक किया गया कि कहीं भी आवश्यकता पड़ती है तो आप हमें तत्काल अथवा हमारे स्थान अत्यक्ष के नंबर पर कॉल कर सकते हैं हम जल्द से जल्द आपके पास पहुंचने की कोशिश करेंगे। आईसीडीएस विभाग से मुख्य सचिका नीराम ने किशोरियों के स्वास्थ्य को बेहतर बनाने के लिए पोषण के महत्व की जानकारी दी, सामुदायिक स्वास्थ्य केंद्र अतरौलिया के आर बी एस के टीम के महिला डॉक्टर रेखा के द्वारा किशोरियों के अंदर होने वाले बदलाव के बारे में विस्तार पूर्वक बताया गया। अंत में सभी लोगों का धन्यवाद विद्यालय की प्रधानाचार्य प्रतिभा द्वारा दिया गया। कार्यक्रम में बाल रूप सोनी, दिनेश, नयनीत, मधु, सविता, मनीषा, लकी, जितेंद्र, ज्योति, सुधा, बन्दना का विशेष सहयोग रहा।

तो आप हमें तत्काल अथवा हमारे स्थान अत्यक्ष के नंबर पर कॉल कर सकते हैं हम जल्द से जल्द आपके पास पहुंचने की कोशिश करेंगे। आईसीडीएस विभाग से मुख्य सचिका नीराम ने किशोरियों के स्वास्थ्य को बेहतर बनाने के लिए पोषण के महत्व की जानकारी दी, सामुदायिक स्वास्थ्य केंद्र अतरौलिया के आर बी एस के टीम के महिला डॉक्टर रेखा के द्वारा किशोरियों के अंदर होने वाले बदलाव के बारे में विस्तार पूर्वक बताया गया। अंत में सभी लोगों का धन्यवाद विद्यालय की प्रधानाचार्य प्रतिभा द्वारा दिया गया। कार्यक्रम में बाल रूप सोनी, दिनेश, नयनीत, मधु, सविता, मनीषा, लकी, जितेंद्र, ज्योति, सुधा, बन्दना का विशेष सहयोग रहा।

Policies/ Manuals in the organization

The human resource and the financial management are the backbone of any organization. Today, whether one is a non-profit organization, corporate organization or any other entities, the human resource management and financial management area are of paramount importance. The HR and Financial policies have been formulated by the Gramin Punarnirman Sansthan's senior management group on the basis of previous practical experiences. The core values of organization have been the key guiding principles behind giving shape to these policies/manuals. These policies are in practice by giving utmost importance to the self-respect and dignity of organization's human resource.

There is a flexibility and scope to make needful amendments or modifications in these policies/manuals from time to time. That's why; it provides an opportunity to Gramin Punarnirman Sansthan and its partner agencies to modify these policies by providing their concrete views and experiences. Organization has the following management and program policies for maintaining the accountability and transparency in the system.

- 1) HR policy
- 2) Finance policy
- 3) Gender Policy
- 4) Child Protection Policy
- 5) Anti-corruption policy
- 6) Procurement Policy

Internal Compliant Committee ICC:

Gramin Punarnirman Sansthan has formed a "Internal Compliant Committee-ICC" as per the guideline provided by the Act. All cases, complaints/grievances related to sexual harassment of any Gramin Punarnirman Sansthan employee is dealt/handled by the Internal Compliant Committee-ICC as per the set standard, procedures and provisions.

Internal Complaint Committee Members

Sn	Name	Designation
1	Anita Yadav	Chairman
2	Shiv Prasad	Member
3	Kusum	Member
4	Shabina	Member
5	Ashutosh Prakash Shukla	Member

Affiliation/Collaborating with Govt.

1. District Health Society – Azamgarh
2. ASHA Mentoring Group – Azamgarh
3. Quality Assurance Cell Health Department - Azamgarh
4. Block Child Protection Committee Koilsa Azamgah
5. District Child Protection Committee- Azamgarh
6. Gender Equality and Women Empowerment committee-SDG-Goal -5, Azamgarh
7. District Level committee on SDG vision 2030 Goal – 10 , Azamgarh
8. Rogi Kalyan Samiti – CHC Atraulia, Ahiraula and District -Hospital Azamgarh
9. District Resource Group ICDS-Azamgarh
10. Utaar Pradesh State Resource Group GPDP

Awards:

1. **Community Champion Award** on Family Planning by UP Cabinet Minister-Health and Family Welfare.

Sampurn Kranti Gaurav Samman given by Lok Samiti Varanasi and Asha Foundation for Gramin Punarnirman Sansthan's excellent contribution in the field of social work.